

Consulting Profile



Phil Sharratt
Senior Consultant, *Unitive*

Phil has over 20 years experience in the following industries – Information Technology, Banking and Finance, Manufacturing, State Government and consulting. He brings extensive experience across all major aspects of Human Resource Management and Organisation Change Management (OCM). His OCM experience includes planning, implementation and evaluation of Change Management across major projects, mergers/acquisitions, restructuring and cultural change. He is also a highly skilled facilitator and coach in the areas of Sales, Change Management and Change Leadership.

Phil's training and education accreditations include:

- Graduate Diploma in Human Resource Management (with Distinction)
- Hons BA – Politics with a minor in Psychology
- Member – Change Management Institute of Australia

His business experience includes senior HR and OCM roles at -

- CSC Australia – Organisation Change Manager
- Westpac – Change Management Specialist, Senior Human Resources Manager (Employee Relations and OD and Operations)
- ICI Australia – Group Human Resources Manager

During these roles, Phil was instrumental in:

- Being a lead Change Manager on numerous large scale projects
- Establishing and embedding an Organisation Change Management methodology and tools
- Developing the OCM capability of a group of senior executives and line managers
- Leading the HR and OCM aspects of the transformation of a Large Sales organisation
- Leading the HR and OCM aspects of a major restructuring and profitability improvement initiative

Phil's business qualifications include:

- AIM – Accelerated Implementation Methodology (OCM Methodology)
- Foundational Coaching – Institute of Executive Coaching
- Human Synergistics – LSI Facilitator